

LA/C/23/2024

Alleged unfair treatment regarding internal transfer of officers of the General Services Cadre at the Municipal City Council of Port Louis

On 07th March 2024, this Office received an anonymous complaint from staff of the Municipal Council of Port Louis alleging that there was unfair treatment with regard to internal transfer of officers in the grade of Clerk/Word Processing Operator, Clerical Officer and Management Support Officer.

The comments of the Council were sought on 22nd March 2024 and the following was reported:

- i. Rotation exercise in general grades is effected in line with Recommendation 15 Paragraph 40.65 of PRB Report 2021. Also, as per Circular Letter No. 70 of 2022 from the Ministry of Public Service, Administrative and Institutional Reforms, Officers of the general cadre should be made to rotate in various departments at least every 5 years or earlier in their career to enable them to enrich their skills and experience.
- ii. All Management Support Officers were informed in advance of the exercise, one month prior to their official transfer.
- iii. Letters were issued on 10 January 2024 and the transfers took effect as from February 2024.

The Chief Executive also reported that no official complaint had been made against the re-shufflement exercise and each officer in the general services cadre has been rotated as per the length of period served in a department/section. The rotation had been effected in the best interest of the council and it was ensured that all officers were treated fairly, equitably and without any favouritism.

In view of the justifications provided by the Council, no further scope for investigation in this matter was possible.