

C/82/2024

Distribution of payslips - which include, among others, such information as Employees Bank Account Number - being done without confidentiality and appropriate safeguards

On 14<sup>th</sup> March 2024, this Office received an anonymous complaint from “ban travailleur”, Mauritius Meat Authority (MMA) alleging that one Mrs S. Officer posted in the Human Resources Section brings staffs’ payslips home compromising their confidential information.

The comments of the Ministry of Agro- Industry and Food Security were sought on 15<sup>th</sup> April 2024 which reported as follows:

- i. Following an investigation carried out at the level of the MMA, the Ministry was informed that Mrs S. did in fact on one occasion bring the payslips home which was done in good faith to ensure the timely distribution of the payslips to the staff.
- ii. Mrs S. was instructed that such action should not recur for the sake of confidentiality and good governance.
- iii. The Accountant of the MMA has been instructed that, henceforth, the designation of employees, the section where the employees are posted and other particulars of the employee should not appear on payslips.
- iv. Moreover, to ensure confidentiality of information on staff, the Human Resource Section at the MMA would be responsible for the distribution of payslips to employees instead of handing over of same to Head of Section for distribution.