

C/203/2023

Unethical practices by certain Educators of an Academy

This Office received an anonymous letter regarding unethical practices by some Educators at an Academy on 07<sup>th</sup> August 2023. Some of the allegations against two Mathematics Educators included delay in implementation of syllabus; no explanations provided to students when queried about complex problems and no use of Boards while teaching. It was also alleged that a Computer Studies Educator barely provided explanations in his class or provided lesson notes. He rather insulted students instead of providing guidance.

The comments of the Ministry of Education, Tertiary Education, Science and Technology which were sought has reported as follows:

- a) Case of Mr K (Mathematics Educator)
  - i. The Rector had 3 meetings with the Educator in March and April 2023 to discuss complaints received at school and advice was tendered accordingly.
  - ii. The Quality Assurance and Inspection Division of the Ministry (QAID), observed a Grade 12 class of the Educator and he was apprised of the shortcomings in terms of pace of delivery of lessons and the examples used to consolidate explanation which were considered as being of low level for the class.
- b) Case of Mr B (Mathematics Educator) and Mr C (Computer Studies Educator)
  - i. The school informed that no complaints have been received to date in connection with their teaching and overall performance in class.
  - ii. The QAID had a meeting with Grade 10 students on 26 October 2023 and the latter was informed that they were satisfied with the teaching of both educators and that syllabi had been completed as per scheme of work.
- b) The performance of Mr K is being closely monitored by the QAID.
- c) Mr B and Mr K are no longer posted at the academy as from January 2024